



M. Sathiyavathy, IAS
Secretary
Tel. 011-23710265

118117
11/4/17

श्रम एवं रोजगार मंत्रालय
भारत सरकार
श्रम शक्ति भवन, रफी मार्ग,
नई दिल्ली-110119
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
SHRAM SHAKTI BHAWAN, RAFI MARG,
NEW DELHI-110119
February 23, 2017

D.O No-Z-20025/27/2016-LRC

Dear Secretary,

As you are aware, Government of India has taken several initiatives to reduce the complexity of compliance and bring transparency and accountability in enforcement of Labour Laws. These initiatives include legislative reforms where the age old labour laws are proposed to be amended and also the procedural reforms making the compliance of labour laws easy and user friendly. While reviewing the requirement of filing various returns / registers/forms provided under various labour laws, it was observed that the 56 Registers / Forms prescribed under the 9 Central Labour Acts and the Rules made thereunder had several over-lapping/redundant fields. Therefore, an exercise was undertaken to do away with overlapping fields and reduce the number of registers/forms to promote ease of compliance and also to save efforts and cost. The same can also be maintained in the digital form.

2. Accordingly Ministry of Labour & Employment has notified "Ease of Compliance to maintain Registers under various Labour Laws Rules, 2017" on 21st February 2017 which has in effect replaced the 56 Registers/Forms under 9 Central Labour Laws and Rules made thereunder into 5 common Registers/Forms. This will save efforts, costs and lessen the compliance burden by various establishments. I am enclosing a copy of the notified "Ease of Compliance to maintain Registers under various Labour Laws Rules, 2017" with request that this may be widely publicized among the stakeholders under your Ministry/Department. These Rules are also available on the Website of this Ministry at the link below:

<http://labour.gov.in/whatsnew/ease-compliance-maintain-registersunder-various-labour-laws-rules-2017>

With regards,

Yours sincerely,

Sathiyavathy
(M. Sathiyavathy)

Shri Vinod Zutshi
Secretary,
Ministry of Tourism,
Parivahan Bhavan,
Sansad Marg,
New Delhi.

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DS (P&C)

11/03/17
ASST. SECY (P&C)
ADL (P&C)